



Helstu atriði um nýjan kjarasamning SGS og ríkisins

- Samningurinn gildir frá 1. apríl 2023 til 31. mars 2024.
- Með kjarasamningnum fylgir ný launatafla sem gildir afturvirkkt frá 1. apríl 2023 (sjá bls. 3).

Samningsaðilar skuldbinda sig til að fara yfir stofnanasamninga stéttarfélagi SGS á heilbrigðisstofnunum með það að marki að greina hvort til staðar sé launamunur á sömu starfsheitum/störfum í stofnanasamningum við stéttarfélög. Ef launamunur finnst milli sömu starfa verður munurinn leiðréttur frá 1. apríl 2023 þannig að tryggt sé að verið sé að greiða sömu laun fyrir sömu störf.

- Persónuuppbót (desemberuppbót) á árinu 2023 verður 103.000 kr. m.v. fullt starf.
- Orlofsuppbót á árinu 2023 verður 56.000 kr. m.v. fullt starf.



**Sameiginleg rafræn atkvæðagreiðsla
félagsmanna aðildarfélagi SGS sem starfa
skv. kjarasamningnum hefst 16. júní
kl. 15:00 og lýkur 21. júní kl. 09:00.
Mundu eftir að kjósa!**

Dæmi um hækkanir

Dæmi 1

Launaflokkur: 8

Þrep: 3

Starfshlutfall: 100%

Laun áður: 424.572 kr.

Laun frá 1. apríl 2023: 467.998 kr.

Hækkun í krónutölum: 43.426 kr.

Prósentuhækkun: 10,23%



Dæmi 2

Launaflokkur: 12

Þrep: 2

Starfshlutfall: 100%

Laun áður: 448.756 kr.

Laun frá 1. apríl 2023: 492.719 kr.

Hækkun í krónutölum: 43.963 kr.

Prósentuhækkun: 9,8%

Launatafla frá 1. apríl 2023

Launaflokkur	Prep								
	0	1	2	3	4	5	6	7	8
1	380.275	389.782	399.289	408.796	418.303	427.809	437.316	446.823	456.330
2	387.862	397.559	407.255	416.952	426.648	436.345	446.041	455.738	465.434
3	395.613	405.503	415.394	425.284	435.174	445.065	454.955	464.845	474.736
4	403.710	413.802	423.895	433.988	444.081	454.173	464.266	474.359	484.452
5	411.335	421.618	431.902	442.185	452.469	462.752	473.035	483.319	493.602
6	419.882	430.379	440.876	451.373	461.870	472.367	482.864	493.361	503.858
7	427.361	438.045	448.729	459.413	470.097	480.781	491.465	502.149	512.833
8	435.347	446.231	457.115	467.998	478.882	489.766	500.650	511.533	522.417
9	443.526	454.615	465.703	476.791	487.879	498.967	510.055	521.144	532.232
10	451.901	463.199	474.496	485.794	497.091	508.389	519.686	530.984	542.282
11	460.476	471.988	483.500	495.012	506.523	518.035	529.547	541.059	552.571
12	469.256	480.988	492.719	504.450	516.182	527.913	539.645	551.376	563.107
13	478.247	490.203	502.159	514.115	526.072	538.028	549.984	561.940	573.896
14	487.453	499.639	511.826	524.012	536.198	548.385	560.571	572.757	584.944
15	496.569	508.983	521.397	533.811	546.225	558.640	571.054	583.468	595.882
16	505.507	518.144	530.782	543.420	556.057	568.695	581.333	593.970	606.608
17	514.100	526.953	539.805	552.658	565.510	578.363	591.215	604.068	616.920
18	521.255	534.286	547.318	560.349	573.380	586.412	599.443	612.475	625.506
19	532.092	545.394	558.696	571.999	585.301	598.603	611.905	625.208	638.510
20	543.196	556.776	570.355	583.935	597.515	611.095	624.675	638.255	651.835
21	554.575	568.439	582.303	596.168	610.032	623.896	637.761	651.625	665.490
22	566.233	580.389	594.544	608.700	622.856	637.012	651.168	665.323	679.479
23	577.557	591.996	606.435	620.874	635.313	649.752	664.191	678.630	693.069
24	589.109	603.836	618.564	633.292	648.019	662.747	677.475	692.203	706.930
25	600.891	615.913	630.935	645.958	660.980	676.002	691.024	706.047	721.069
26	612.909	628.231	643.554	658.877	674.199	689.522	704.845	720.168	735.490
27	625.167	640.796	656.425	672.054	687.683	703.313	718.942	734.571	750.200
28	637.670	653.612	669.554	685.495	701.437	717.379	733.321	749.262	765.204
29	650.423	666.684	682.945	699.205	715.466	731.726	747.987	764.248	780.508
30	664.082	680.684	697.286	713.888	730.491	747.093	763.695	780.297	796.899
31	678.028	694.979	711.929	728.880	745.831	762.782	779.732	796.683	813.634
32	691.589	708.878	726.168	743.458	760.747	778.037	795.327	812.617	829.906
33	705.420	723.056	740.691	758.327	775.962	793.598	811.233	828.869	846.504
34	719.529	737.517	755.505	773.493	791.482	809.470	827.458	845.446	863.435
35	734.457	752.818	771.180	789.541	807.903	826.264	844.626	862.987	881.348
36	749.855	768.601	787.348	806.094	824.840	843.587	862.333	881.080	899.826
37	766.372	785.531	804.690	823.849	843.009	862.168	881.327	900.487	919.646
38	783.298	802.881	822.463	842.046	861.628	881.210	900.793	920.375	939.958
39	800.641	820.657	840.673	860.689	880.705	900.721	920.737	940.753	960.769
40	818.413	838.874	859.334	879.794	900.255	920.715	941.175	961.636	982.096
41	836.623	857.539	878.454	899.370	920.285	941.201	962.116	983.032	1.003.948
42	855.283	876.665	898.047	919.429	940.812	962.194	983.576	1.004.958	1.026.340
43	874.405	896.265	918.125	939.985	961.845	983.705	1.005.565	1.027.425	1.049.286
44	893.997	916.347	938.697	961.047	983.397	1.005.746	1.028.096	1.050.446	1.072.796
45	914.075	936.927	959.778	982.630	1.005.482	1.028.334	1.051.186	1.074.038	1.096.890

Krónutöluhækkarnir frá 1. apríl 2023

Launaflokkur	Þrep								
	0	1	2	3	4	5	6	7	8
1	35.000	35.875	36.750	37.626	38.500	39.374	40.250	41.125	42.000
2	36.000	36.900	37.800	38.701	39.600	40.500	41.400	42.301	43.200
3	37.000	37.924	38.850	39.776	40.700	41.625	42.550	43.475	44.400
4	38.179	39.132	40.087	41.043	41.997	42.950	43.905	44.861	45.815
5	38.717	39.684	40.653	41.621	42.589	43.556	44.524	45.493	46.460
6	40.000	40.999	42.000	43.000	44.000	44.999	46.000	47.000	48.000
7	40.036	41.036	42.038	43.039	44.039	45.040	46.041	47.043	48.043
8	40.396	41.406	42.416	43.426	44.436	45.446	46.456	47.466	48.476
9	40.760	41.779	42.799	43.818	44.836	45.855	46.874	47.894	48.913
10	41.127	42.155	43.183	44.212	45.240	46.268	47.296	48.325	49.353
11	41.497	42.534	43.572	44.610	45.646	46.683	47.721	48.759	49.796
12	41.869	42.916	43.963	45.009	46.056	47.102	48.150	49.197	50.243
13	42.244	43.299	44.356	45.412	46.469	47.524	48.581	49.637	50.692
14	42.621	43.686	44.752	45.818	46.883	47.948	49.014	50.080	51.146
15	42.691	43.758	44.825	45.893	46.959	48.027	49.094	50.162	51.228
16	42.359	43.417	44.477	45.536	46.594	47.653	48.713	49.772	50.830
17	41.453	42.489	43.526	44.563	45.598	46.635	47.671	48.708	49.744
18	41.499	42.536	43.574	44.611	45.649	46.686	47.723	48.762	49.799
19	42.362	43.421	44.479	45.539	46.598	47.656	48.715	49.775	50.834
20	43.246	44.327	45.407	46.488	47.570	48.651	49.732	50.814	51.895
21	44.152	45.255	46.359	47.463	48.567	49.669	50.774	51.878	52.982
22	45.080	46.207	47.333	48.460	49.588	50.714	51.841	52.968	54.095
23	45.408	46.543	47.678	48.813	49.950	51.084	52.219	53.355	54.490
24	45.691	46.832	47.975	49.117	50.260	51.401	52.544	53.687	54.828
25	45.928	47.076	48.224	49.372	50.521	51.668	52.816	53.966	55.113
26	46.114	47.266	48.419	49.572	50.725	51.877	53.030	54.184	55.336
27	46.249	47.405	48.561	49.717	50.874	52.030	53.186	54.342	55.498
28	46.329	47.487	48.646	49.803	50.962	52.120	53.278	54.436	55.595
29	46.353	47.512	48.671	49.829	50.989	52.147	53.306	54.466	55.624
30	46.968	48.142	49.316	50.490	51.666	52.839	54.013	55.188	56.362
31	47.548	48.737	49.925	51.114	52.303	53.491	54.679	55.869	57.058
32	47.413	48.597	49.783	50.968	52.154	53.338	54.524	55.710	56.895
33	47.210	48.391	49.570	50.751	51.931	53.111	54.291	55.472	56.652
34	46.938	48.111	49.284	50.457	51.632	52.804	53.978	55.152	56.326
35	47.130	48.308	49.486	50.664	51.844	53.020	54.199	55.378	56.556
36	47.428	48.613	49.799	50.985	52.171	53.356	54.541	55.728	56.914
37	48.473	49.684	50.896	52.107	53.321	54.531	55.742	56.956	58.167
38	49.543	50.782	52.020	53.259	54.498	55.735	56.974	58.213	59.452
39	50.640	51.906	53.172	54.438	55.704	56.969	58.235	59.502	60.768
40	51.764	53.059	54.352	55.646	56.942	58.234	59.528	60.824	62.117
41	52.916	54.239	55.561	56.885	58.208	59.530	60.852	62.176	63.500
42	54.096	55.448	56.800	58.153	59.507	60.858	62.210	63.563	64.916
43	55.306	56.688	58.071	59.453	60.837	62.218	63.600	64.984	66.367
44	56.545	57.959	59.372	60.786	62.200	63.612	65.025	66.440	67.854
45	57.815	59.260	60.705	62.150	63.596	65.041	66.486	67.933	69.378