

KJARASAMNINGUR
milli
Starfsgreinasambands Íslands
og
Landsvirkjunar

1. gr.

Gildistími kjarasamnings þessa er frá 1. febrúar 2024 til 1. febrúar 2028 og fellur hann þá úr gildi án sérstakrar uppsagnar. Hann felur í sér breytingar og viðbætur við kjarasamning Landsvirkjunar og Starfsgreinasambands Íslands.

2. gr.

Launabreytingar

Kjarasamningi þessum fylgja launatöflur vegna áráanna 2024 – 2027, sem eru hluti samningsins.

Desember- og orlofsuppbót

Desemberuppbót fyrir hvert almanaksár miðað við fullt starf er:

Á árinu 2024 154.000 kr.

Á árinu 2025 160.000 kr.

Á árinu 2026 165.000 kr.

Á árinu 2027 171.000 kr.

Orlofsuppbót fyrir hvert orlofsár (1. maí til 30. apríl) miðað við fullt starf er:

Á orlofsárinu sem hefst 1. maí 2024 verði orlofsuppbót 154.000 kr.

Á orlofsárinu sem hefst 1. maí 2025 verði orlofsuppbót 160.000 kr.

Á orlofsárinu sem hefst 1. maí 2026 verði orlofsuppbót 165.000 kr.

Á orlofsárinu sem hefst 1. maí 2027 verði orlofsuppbót 171.000 kr.

3. gr.

Gr. 6.6. hljóði svo:

Heilsufarsskoðun

Heilsufarsskoðun er í boði innan fyrirtækisins fyrir starfsfólk einu sinni á ári. Að öðru leyti vísast til laga nr. 46/1980.

4. gr.

Samningsforsendur

Um samningsforsendur og viðbrögð við forsendubresti fer skv. almennum kjarasamningum aðildarféлага SGS og SA frá mars 2024. Verði almennum kjarasamningum sagt upp skal uppsögn einnig ná til þessa samnings.

5. gr.

Atkvæðagreiðsla

Kjarasamningur þessi skal borinn upp í sameiginlegri atkvæðagreiðslu félagsmanna aðildarfélaga SGS sem starfa skv. kjarasamningnum og skal henni lokið eigi síðar 4. júlí 2024.

Reykjavík, 25. júní 2024

F.h. Starfsgreinasambands Íslands

F.h. Landsvirkjunar

Launatafla frá 1. febrúar 2024

Lfl.	Prep 1	Prep 2	Prep 3	Prep 4	Prep 5	Prep 6
113	393.510					
117	402.159					
120	432.429					
121	441.100					
125	445.970	453.464	457.287	461.147	465.046	468.984
126	448.701	456.250	460.100	463.989	467.916	471.883
127	451.475	459.080	462.958	466.875	470.831	474.827
128	454.288	461.949	465.856	469.802	473.787	477.813
129	457.146	464.864	468.800	472.776	476.791	480.846
130	460.045	467.821	471.787	475.792	479.837	483.923
131	462.989	470.824	474.820	478.855	482.931	487.048
132	465.976	473.871	477.897	481.963	486.070	490.219
133	469.009	476.964	481.021	485.119	489.258	493.438
134	472.084	480.101	484.189	488.319	492.489	496.702
135	475.208	483.287	487.408	491.569	495.772	500.018
136	478.093	486.230	490.380	494.571	498.804	503.080
137	481.025	489.221	493.400	497.622	501.885	506.192
138	484.007	492.262	496.472	500.724	505.019	509.357
139	487.035	495.351	499.592	503.875	508.201	512.571
140	490.115	498.492	502.765	507.080	511.438	515.840
141	493.271	501.711	506.016	510.363	514.754	519.189
142	496.426	504.930	509.266	513.646	518.070	522.539
143	499.945	508.519	512.892	517.308	521.769	526.274
144	503.516	512.161	516.570	521.024	525.521	530.064
145	507.142	515.860	520.306	524.796	529.332	533.913
146	510.821	519.612	524.096	528.625	533.198	537.818
200	571.131	584.267	590.694	597.192	603.761	611.006
201	575.003	588.228	594.698	601.240	607.853	615.148
202	578.933	592.248	598.763	605.349	612.008	619.352
203	582.923	596.330	602.890	609.522	616.226	623.621
204	586.972	600.472	607.077	613.755	620.507	627.953
205	591.084	604.679	611.330	618.055	624.853	632.352
206	595.256	608.946	615.645	622.417	629.264	636.815
207	599.490	613.279	620.025	626.845	633.740	641.345
208	603.788	617.675	624.470	631.339	638.284	645.943
209	608.185	622.174	629.017	635.937	642.932	650.647
210	612.738	626.831	633.727	640.698	647.745	655.518
211	617.359	631.558	638.505	645.529	652.630	660.461
212	622.049	636.356	643.356	650.433	657.587	665.478
213	626.809	641.226	648.279	655.410	662.620	670.571
214	631.639	646.167	653.274	660.460	667.726	675.738
215	636.544	651.184	658.347	665.589	672.910	680.985

Launatafla frá 1. janúar 2025

Lfl.	Prep 1	Prep 2	Prep 3	Prep 4	Prep 5	Prep 6
113	415.547					
117	424.680					
120	456.645					
121	465.802					
125	469.720	477.214	481.037	484.897	488.796	492.734
126	472.451	480.000	483.850	487.739	491.666	495.633
127	475.225	482.830	486.708	490.625	494.581	498.577
128	478.038	485.699	489.606	493.552	497.537	501.563
129	480.896	488.614	492.550	496.526	500.541	504.596
130	483.795	491.571	495.537	499.542	503.587	507.673
131	486.739	494.574	498.570	502.605	506.681	510.798
132	489.726	497.621	501.647	505.713	509.820	513.969
133	492.759	500.714	504.771	508.869	513.008	517.188
134	495.834	503.851	507.939	512.069	516.239	520.452
135	498.958	507.037	511.158	515.319	519.522	523.768
136	501.843	509.980	514.130	518.321	522.554	526.830
137	504.775	512.971	517.150	521.372	525.635	529.942
138	507.757	516.012	520.222	524.474	528.769	533.107
139	510.785	519.101	523.342	527.625	531.951	536.321
140	513.865	522.242	526.515	530.830	535.188	539.590
141	517.021	525.461	529.766	534.113	538.504	542.939
142	520.176	528.680	533.016	537.396	541.820	546.289
143	523.695	532.269	536.642	541.058	545.519	550.024
144	527.266	535.911	540.320	544.774	549.271	553.814
145	530.892	539.610	544.056	548.546	553.082	557.663
146	534.571	543.362	547.846	552.375	556.948	561.568
200	594.881	608.563	615.257	622.025	628.868	636.414
201	598.753	612.524	619.262	626.073	632.960	640.556
202	602.683	616.545	623.327	630.183	637.115	644.761
203	606.673	620.626	627.453	634.355	641.333	649.029
204	610.722	624.768	631.641	638.589	645.613	653.361
205	614.834	628.975	635.894	642.889	649.960	657.760
206	619.006	633.243	640.208	647.251	654.370	662.223
207	623.240	637.575	644.588	651.679	658.847	666.753
208	627.538	641.972	649.033	656.173	663.390	671.351
209	631.935	646.470	653.581	660.770	668.039	676.055
210	636.488	651.128	658.290	665.531	672.852	680.926
211	641.109	655.854	663.069	670.363	677.736	685.869
212	645.799	660.652	667.919	675.266	682.694	690.887
213	650.559	665.522	672.843	680.244	687.727	695.979
214	655.389	670.463	677.838	685.294	692.832	701.146
215	660.294	675.480	682.911	690.423	698.017	706.393

Launatafla frá 1. janúar 2026

Lfl.	Prep 1	Prep 2	Prep 3	Prep 4	Prep 5	Prep 6
113	437.571					
117	447.188					
120	480.847					
121	490.489					
125	493.470	500.964	504.787	508.647	512.546	516.484
126	496.201	503.750	507.600	511.489	515.416	519.383
127	498.975	506.580	510.458	514.375	518.331	522.327
128	501.788	509.449	513.356	517.302	521.287	525.313
129	504.646	512.364	516.300	520.276	524.291	528.346
130	507.545	515.321	519.287	523.292	527.337	531.423
131	510.489	518.324	522.320	526.355	530.431	534.548
132	513.476	521.371	525.397	529.463	533.570	537.719
133	516.509	524.464	528.521	532.619	536.758	540.938
134	519.584	527.601	531.689	535.819	539.989	544.202
135	522.708	530.787	534.908	539.069	543.272	547.518
136	525.593	533.730	537.880	542.071	546.304	550.580
137	528.525	536.721	540.900	545.122	549.385	553.692
138	531.507	539.762	543.972	548.224	552.519	556.857
139	534.535	542.851	547.092	551.375	555.701	560.071
140	537.615	545.992	550.265	554.580	558.938	563.340
141	540.771	549.211	553.516	557.863	562.254	566.689
142	543.926	552.430	556.766	561.146	565.570	570.039
143	547.445	556.019	560.392	564.808	569.269	573.774
144	551.016	559.661	564.070	568.524	573.021	577.564
145	554.642	563.360	567.806	572.296	576.832	581.413
146	558.321	567.112	571.596	576.125	580.698	585.318
200	618.631	632.860	639.821	646.859	653.974	661.822
201	622.503	636.820	643.825	650.907	658.067	665.964
202	626.433	640.841	647.890	655.017	662.222	670.169
203	630.423	644.923	652.017	659.189	666.440	674.437
204	634.472	649.065	656.204	663.423	670.720	678.769
205	638.584	653.271	660.457	667.722	675.067	683.168
206	642.756	657.539	664.772	672.084	679.477	687.631
207	646.990	661.871	669.152	676.512	683.954	692.161
208	651.288	666.268	673.597	681.006	688.497	696.759
209	655.685	670.766	678.144	685.604	693.146	701.463
210	660.238	675.424	682.854	690.365	697.959	706.334
211	664.859	680.151	687.632	695.196	702.843	711.277
212	669.549	684.948	692.483	700.100	707.801	716.295
213	674.309	689.818	697.406	705.078	712.834	721.388
214	679.139	694.759	702.401	710.128	717.939	726.555
215	684.044	699.777	707.474	715.256	723.124	731.802

Launatafla frá 1. janúar 2027

Lfl.	Prep 1	Prep 2	Prep 3	Prep 4	Prep 5	Prep 6
113	459.449					
117	469.547					
120	504.889					
121	515.014					
125	517.220	524.714	528.537	532.397	536.296	540.234
126	519.951	527.500	531.350	535.239	539.166	543.133
127	522.725	530.330	534.208	538.125	542.081	546.077
128	525.538	533.199	537.106	541.052	545.037	549.063
129	528.396	536.114	540.050	544.026	548.041	552.096
130	531.295	539.071	543.037	547.042	551.087	555.173
131	534.239	542.074	546.070	550.105	554.181	558.298
132	537.226	545.121	549.147	553.213	557.320	561.469
133	540.259	548.214	552.271	556.369	560.508	564.688
134	543.334	551.351	555.439	559.569	563.739	567.952
135	546.458	554.537	558.658	562.819	567.022	571.268
136	549.343	557.480	561.630	565.821	570.054	574.330
137	552.275	560.471	564.650	568.872	573.135	577.442
138	555.257	563.512	567.722	571.974	576.269	580.607
139	558.285	566.601	570.842	575.125	579.451	583.821
140	561.365	569.742	574.015	578.330	582.688	587.090
141	564.521	572.961	577.266	581.613	586.004	590.439
142	567.676	576.180	580.516	584.896	589.320	593.789
143	571.195	579.769	584.142	588.558	593.019	597.524
144	574.766	583.411	587.820	592.274	596.771	601.314
145	578.392	587.110	591.556	596.046	600.582	605.163
146	582.071	590.862	595.346	599.875	604.448	609.068
200	642.381	657.156	664.384	671.693	679.081	687.230
201	646.253	661.116	668.389	675.741	683.174	691.372
202	650.183	665.137	672.454	679.851	687.329	695.577
203	654.173	669.219	676.580	684.023	691.547	699.846
204	658.222	673.361	680.768	688.256	695.827	704.177
205	662.334	677.567	685.021	692.556	700.174	708.576
206	666.506	681.835	689.335	696.918	704.584	713.039
207	670.740	686.167	693.715	701.346	709.061	717.570
208	675.038	690.564	698.160	705.840	713.604	722.167
209	679.435	695.062	702.708	710.438	718.253	726.872
210	683.988	699.720	707.417	715.199	723.066	731.743
211	688.609	704.447	712.196	720.030	727.950	736.686
212	693.299	709.245	717.046	724.934	732.908	741.703
213	698.059	714.114	721.970	729.911	737.940	746.796
214	702.889	719.055	726.965	734.962	743.046	751.963
215	707.794	724.073	732.038	740.090	748.231	757.210